

November 18, 2020

Hummingbird Humanity believes that putting people first is essential to the success of any business. We partner with organizations to foster human-centered, highly engaging workplace cultures where representation matters, diverse voices are celebrated, and everyone feels valued.



In each newsletter, we are highlighting one of our guests from this summer's "Hope, Heart, and the Human Spirit" series. Today we're highlighting Surabhi Lal, the Chief Impact Officer at Luminary, a New York City-based women's collective providing female professionals opportunities to network, receive career coaching, and conduct their businesses in dedicated shared workspaces. This episode will cover concepts including job sharing and changing recruitment practices to bring more people into the workplace. The episode also covers questions such as "who writes history?"

[Learn More](#)

"Women belong in
all places where
decisions are being
made."

RUTH BADER
GINSBURG

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Inclusive Language Guide

Check out the [Inclusive Language Guide](#) from Hummingbird Humanity!

Representation Matters

Black Women. Thank you. We owe you our gratitude.

[Click here](#) to see this week's Representation Matters post via [Brian McComak](#)



Hummingbird partner and community member Elizabeth Roy with her new Hummingbird colors!

Get your Hummingbird gear today at [The Hummingbird Store!](#)

Elizabeth (“Liz”) Roy is a diversity & inclusion professional with nearly a decade of experience in people operations, client services and logistics management. In addition to supporting Hummingbird Humanity, Elizabeth is the Client Relationship Specialist at Jennifer Brown Consulting (JBC), a strategic leadership and organizational management firm. Prior to joining JBC, she was the Employee and Experience Engagement Lead at Headspace, where she helped advance the organization’s D&I and culture committees. Elizabeth began her career as a Legal Executive Assistant at Coach, Inc. (currently known as Tapestry) in New York City. She remains committed to helping companies build more inclusive, equitable and joyful workspaces that allow their employees to thrive as their authentic selves.

Special thanks to Liz for all of her help with the Hope, Heart, and Human Spirit series we did over the summer. It couldn't have been done without you!

Hummingbirds We Trust



In addition to being Hummingbird Humanity's project manager, Ben Greene is an impactful transgender educator, activist, and public speaker. He specializes in helping companies, families, and individuals learn how to be more inclusive to the transgender community, and the LGBTQ+ community as a whole. This week, he is releasing the first two chapters of his forthcoming book, "My (Blank) is Trans, Now What?" for free on his website as a resource for all who are looking to learn how they can be an impactful, active ally.

Read more here: <https://www.bgtranstalks.com/bookpreview>

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